



Norfolk County Golf Union

First Team Captain – Job Description

The First Team Captain is responsible for leading the Norfolk County Golf Union's First Team in all competitive matches, ensuring player morale, motivation and performance are at their highest level. This role also involves making strategic decisions regarding player selection and in-game tactics.

Key Responsibilities:

- **Team Leadership:** Lead the First Team during Anglian League matches, the Eastern Counties Foursomes and the Six Man Team, providing strategic guidance, motivation and setting team goals.
- **Player Selection:** Collaborate with the Team Manager and Selection Committee to identify and select the best players for each match based on form, fitness and availability.
- **Match Preparation:** Organise and lead team preparation for matches, including setting practice schedules and ensuring players are mentally and physically ready.
- **On-Course Captaincy:** Lead the team during matches, making tactical decisions on pairings, orders of play and motivating players during competition.
- **Liaison with Team Manager:** Work closely with the Team Manager to ensure all logistical and administrative requirements for matches are handled, such as travel, accommodation, and catering.
- **Team Communication:** Keep open communication with all First Team players, providing feedback on performance and maintaining morale.
- **Develop Talent:** Identify and mentor emerging talent within the county, working with the County Development Officer to bring young players into the First Team setup.
- **Represent the Team:** Act as the figurehead of the First Team, representing the team at official events, meetings and post-match presentations.
- **Promote Team Profile:** Liaise with the Communications Team (Press Officer, Website, and Social Media) as appropriate to ensure the profile of the County teams is maintained and promoted.

Key Attributes:

- Ability to work as part of a team
- Ability to facilitate the growth and development of all county teams.
- Key personality attributes for this role include, but are not limited to the following: empathy, active listening, patience, emotional intelligence and communication skills.
- Willingness to travel and flexibility are essential.
- The ideal candidate will be committed to the success of others.

Experience:

- You will ideally have played competitive golf at a high level
- You will have knowledge and understanding of County First Team golf
- A professional coaching qualification is desirable but not essential