



Norfolk County Golf Union

Second Team Captain – Job Description

The Second Team Captain is responsible for leading the Norfolk County Golf Union's Second Team, ensuring team performance and player development while supporting the transition of players from junior to adult golf and then between the Second and First teams.

Key Responsibilities:

- **Team Leadership:** Lead the Second Team during Anglian League matches, fostering team spirit and a competitive attitude.
- **Player Selection:** Work with the Team Manager and the Selection Committee to select the best players for Second Team matches, considering form and development potential.
- **Player Development:** Focus on the growth and development of Second Team players, preparing them for potential First Team inclusion. Work with the County Development Officer to integrate promising young players into the team and gain experience.
- **On-Course Captaincy:** Lead the team on match days, making key decisions regarding player pairings, orders of play and tactical adjustments.
- **Match Preparation:** Ensure the team is prepared for matches, including organising training sessions and addressing any specific areas of improvement.
- **Liaison with Team Manager:** Work closely with the Team Manager to coordinate logistics, including travel, accommodation and matchday arrangements.
- **Mentorship:** Act as a mentor for younger or less experienced players, helping them adjust to county-level competition and working with them to improve their skills.
- **Support for First Team:** Assist the First Team Captain as needed and step in as a backup or support if required for First Team activities or selections.
- **Promote Team Profile:** Liaise with the Communications Team (Press Officer, Website, and Social Media) as appropriate to ensure the profile of the County teams is maintained and promoted.

Key Attributes:

- Ability to work as part of a team
- Ability to facilitate first team selection as a priority in conjunction with overall county development
- Key personality attributes for this role include, but are not limited to the following: empathy, active listening, patience, emotional intelligence and communication skills.
- Willingness to travel and flexibility are essential.
- The ideal candidate will be committed to the success of others.

Experience:

- You will ideally have played competitive golf
- You will have knowledge and understanding of County golf
- A professional coaching qualification is desirable but not essential